

**COMMITTEE ON MINISTRY AND PREPARATION  
REPORT TO STATED PRESBYTERY MEETING  
MAY 6, 2008  
First Presbyterian Church, Stillwater, OK**

The Committee on Ministry and Preparation, at its March 4 meeting unanimously approved a motion recommending that Cimarron Presbytery enroll as inquirers **Scott Foster (Stillwater)** and **Kati Salmons (Ponca City)**

At the April 29, 2008 meeting the Committee approved the following actions:

**Terms of Call**

The minimum cash salary beginning 1 January 2009 will be \$30,000 for full time pastor plus

- Manse allowance or manse
- Utilities
- Car allowance which is negotiable how it is paid
- Two weeks study leave, annually; which cannot be carried forward more than three years. The dollar allowance being \$1500 minimal per year. This allowance should not affect salary.
- Four weeks annual vacation

**Criminal background check**

It shall be the policy that all presently installed pastors and elected officers of the Presbytery and those called in the future shall provide information and a signed release authorizing a background check to be placed in their file. This check to be reviewed by the COM moderator, the Stated Clerk and the Executive Presbyter only unless action is required.

The committee approved Saturday, June 7<sup>th</sup>, 9 a.m. – 2 p.m for officer training to include Enid, Guthrie, Kingfisher and Cushing in Guthrie.

The Stated Clerk will conduct similar training sessions in September and November, 2009 and February, 2010.

The next meeting of the COM&P is July 8, 2008.